

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED AT
LINCOLN SCHOOL OF SCIENCE & TECHNOLOGY,
420 MYRTLE AVE., CAÑON CITY, COLORADO
5:30 p.m., DECEMBER 11, 2023**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:33 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Todd Albrecht**, Vice-President; **Molly Merry**, Secretary; **Bret Meuli**, Treasurer; and **Matt Alexander**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

V.A.1 New Business – Action Item: Addition – Fiscal Year 2022-23 Audited Financial Statements

Todd Albrecht made a motion to accept the agenda as amended. Molly Merry seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. The Board and CCMS recognized November Top Falcons, Tristan Vig and Martha Kletke.

- Tristan is in the 8th grade at CCMS. He's an avid sports lover, particularly in football and basketball. When asked about his aspirations for high school, he said reuniting with old friends, new classes, and continuing to participate in sports. In the future, Tristan hopes to become an NBA point guard or a police officer. He wants to be remembered as a great leader. Lastly, he would like to give a shout-out to his mom for everything. Tristan appreciates how she holds him accountable for his actions.
- Martha Kletke is an 8th-grade student at CCMS. She likes her school's band and volleyball programs because they keep her entertained and require a lot of energy. She is excited to meet new people from other schools and annoy her big brother once

she starts high school. She wants to become a math or language arts teacher when she grows up. Martha hopes that people will remember her as helpful to people in her class and that she was a very nice young lady. She would like to thank her teachers for their help through school and appreciates their hard work.

2. The Board and CCHS recognized JROTC for their outstanding achievement, having secured a remarkable score of 97.75 out of 100 in their latest inspection. This accomplishment surpasses their commendable 95.5 score from the inspection conducted three years ago. This exceptional performance guarantees the retention of the prestigious Yellow Star and Honor Unit with Distinction (HUD) status and reinforces CCHS's eligibility to serve as a nominating source for students applying to the federal military academies. Heartfelt congratulations to the cadets for their exceptional dedication and stellar performance!

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of November 27, 2023
2. Approval of the following Financial Reports:
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Substitute Lists for Licensed and Classified Positions

Matthew Alexander moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a. [SOP DAC – Grants Procedure – Presented to the Board for Information](#): Updating language in SOP from Accounting Manager to Grant Accountant.

2. PRESENTATION/DISCUSSION ITEMS:

a. Student and Parent Presentation:

Mr. Olguin said there are many great things at Lincoln School of Science and Technology, including:

- Students: Amazing students attend Lincoln every single day.
- Families and parents show-up: Families and parents actively participate in their children's education and school events.

- Staff: Several staff members voluntarily came in to show support for their students.

Student Presentation:

Discovery has been a part of Lincoln's culture for 23 years. Students from kindergarten to 5th grade presented some of their projects this year. These included "circle up" with reading buddies, building structures with marshmallows and toothpicks, discussing feelings and solutions, iMessage, Core Knowledge Language Arts, robotics program, and participating in combined Art and Science classes. Additionally, a student from Mr. Ary's 4th grade class presented their Passion Project.

Parents shared their experience with Lincoln School of Science & Technology.

Staff Passionate About Students:

- Teachers demonstrate clear passion for student education and wellbeing
- Staff will go above and beyond to support students academically and emotionally
- Staff is transparent and communicate regularly with families

Enriching Curriculum:

- Each lesson improves reading and comprehension
- New reading curriculum challenges and excites students

Safe and Supportive School Culture:

- Students feel safe, comfortable and supported
- Staff nurture academic and social and emotional growth
- Caring community among students and staff

Approachable and Responsible Staff:

- Parents feel heard and concerns are taken seriously
- Staff watch out for student wellbeing and safety
- Parents at ease dropping children off

b. FY 2022-2023 Audit Overview:

Mr. Chris Banta presented an overview of the FY 2022-23 audit.

During the audit overview, Mr. Chris Banta from Hoelting and Company reported that the district's financial condition is good and the district received an unmodified, clean opinion.

E. BOARD MEMBERS' REPORTS: (Cañon City Schools' Involvement)

- Todd Albrecht attended a Compass Committee meeting last week. The committee is preparing for school performance reviews, which he is looking forward to attending. Mr. Albrecht said he enjoys visiting schools and observing what works well and how we can help the schools.
- In addition, Mr. Albrecht attended the CASB Conference with the Board, where he gained a lot of motivation from the keynote speakers

and learned a great deal. He also enjoyed spending time with the Board during the event.

- Bret Meuli attended the CASB conference and found it highly beneficial as a new school board member. He received training and had the opportunity to get to know other school board members.
- In addition, Mr. Meuli participated in a kindness campaign at CCHS, which involved doing something different every day during the month to spread kindness. One of the days, he gave flowers to several teachers at CCHS and Harrison, and over a dozen flowers to his daughters to give to their teachers. He expressed that it was a wonderful experience to be a part of this campaign.
- Matt Alexander shared his experience of attending the CASB conference. He found the conference to be informative and educational. He said the keynote speakers were amazing, particularly Alex Sheen, who initiated the program "Because I said I Would" to honor his father. Mr. Alexander said it was wonderful to be with the other Board members.
- Molly Merry helped with the CES Santa shop and enjoyed seeing kids excited and parents supporting the event.
- Ms. Merry also attended the CASB Conference and said CASB is a great organization and emphasized the importance of the Board members continuing to learn as part of their role. She said spending time with the CCHS CASB student strand on Saturday morning was a highlight. She said the students are helpful, smart and she appreciated their insights to help the Board understand how they could improve their efforts on behalf of the students.
- Robin Reeser is working on Workforce Housing and hopes to have everything in place by next school year.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Graceann Pittner – Video Recording Work Sessions

G. SUPERINTENDENT'S REPORT:

- Mr. Hartman expressed gratitude towards Principal Garrett Olguin and TOSA Chris Braiden. He said what we saw tonight with students and families was sincere, with what they are accomplishing and how it is

being received, and what we also witnessed is leadership making that happen.

- Mr. Hartman commended CASB (Colorado Association of School Boards) for providing a backbone of support for school boards at the state level. He emphasized that boards should attend CASB events with an open mindset, ready to learn and find ways to improve as a governing body.
- Mr. Hartman, who was pleased to see the newly formed board composed of members who had not worked closely together before, noticed that the group arrived well-prepared to collaborate and work hard during the four-hour work session held on Wednesday. He commended the high level of commitment demonstrated by the new board in working collaboratively on behalf of the community. He highlighted five key takeaways from the session.
 1. The Board is committed to learning how members can best work together as a team.
 2. The board will undertake important community work collectively. Though viewpoints may differ at times, the commitment is to work through issues together. Mr. Hartman said the Board didn't bat an eye doing four hours of heavy work. The Board fully engaged in the 4-hour session, choosing to meet in a restaurant instead of paying for a conference room.
 3. CASB Students - We have selected student representatives who engage with the School Board and provide student perspectives on leadership. These students get the opportunity to attend the winter leadership conference with nearly 200 other student leaders from around the state. Mr. Hartman expressed his pride in these students.
 4. Mr. Hartman discussed ways to expand student voice by including middle and even elementary school students. Mr. Hartman has ideas in this area.
 5. The keynote speaker, Alex Sheen delivered the most impactful speech Mr. Hartman has heard in his 28 years in education.

III. Review of Board Policies

A. POLICIES:

1. [File GBGF – Federally-Mandated Family and Medical Leave – Presented to the Board for Information:](#)
Update from CASB; Adding care for a sick parent and legal reference.
2. [File ADD – Safe Schools – Presented to the Board for Information:](#)
Update from CASB; Adding information note regarding CDE's data standardization process.
3. [File ADD-E – Safe Schools – Presented to the Board for Information:](#)
Update from CASB; Adding information required in reports.

4. File EF – School Nutrition Program – Presented to the Board for Information:
Update from CASB; Updating title, adding informational notes and legal references.
5. File EFC – Free and Reduced-Price Food Services – Presented to the Board for Information:
Update from CASB; Updating legal references and added informational note.
6. File EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program – Presented to the Board for Information:
Update from CASB; Updating anti-discrimination statement to align with the USDA's requirements and adding legal references.

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1. Fiscal Year 2022-23 Audited Financial Statements

It is recommended that the Board acknowledge that it has received the fiscal year 2022-23 Audit Report as submitted by the Auditors.

Todd Albrecht made a motion to approve that the Board acknowledge that it has received the fiscal year 2022-23 Audit Report as submitted by the Auditors. Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:48 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**